

Whistleblowing

We have an internal whistleblowing procedure for all our employees, including temporary staff and contractors. The Secretary of State for Education is the prescribed person for whistleblowers in education who do not want to raise matters direct with their employer. Referrals can be made at: <http://www.education.gov.uk/contactus>. Volunteer staff who have concerns should complain through the school's complaints procedure. You may also be able to complain direct to the [Department for Education](#) (see link above), depending on the substance of the complaint.

(taken from [UAT Complaints Policy](#) page 13)

Where a staff member feels unable to raise an issue with their employer, or feels that their genuine concerns are not being addressed, other whistleblowing channels may be open to them:

- general guidance on whistleblowing can be found via: Advice on Whistleblowing; and
- the NSPCC's what you can do to report abuse dedicated helpline is available as an alternative route for staff who do not feel able to raise concerns regarding child protection failures internally or have concerns about the way a concern is being handled by their school or college. Staff can call 0800 028 0285 – line is available from 8:00 AM to 8:00 PM, Monday to Friday and email: help@nspcc.org.uk. (Alternatively, staff can write to: National Society for the Prevention of Cruelty to Children (NSPCC), Weston House,)

(taken from [KCSiE](#) guidance para 53)