

The Axe Valley Community College



Development Plan – Pupil Premium

2015-16 (V.2 Sep 2015)

Raise achievement of PP students in English, Maths and Science

Priority areas	Action / Lead / Cost / by when		Expected impact	Monitoring arrangements
	Term 1	Term 2 / 3		
Improve progress of PP students in English	Run programme of catch-up through appointment of three interventions leads; include 1-2-3 tuition, pre-teaching tier 2 vocab and revision sessions / NG / £4320 + £5871 EC / From Nov 2015	On-going programme of 6-week catch-up.	Participating PP students make at least expected progress in English by end of intervention. Participating PP students have secure exam technique	JSC class visits JSC / NG / SLs quarterly tracking Governors' Achievement Committee
Improve progress of PP students in Maths	Run programme of catch-up through appointment of intervention teacher and HLTA; includes 1-2-3 tuition, pre-teaching units, and revision sessions / IL / (DG) £10692 + £9,888 (PTr) / From Nov 2015	Create extra class in both R and S bands for small group teaching / IL / - / from Jan	Participating PP students make at least expected progress in Maths by end of intervention.	JSC class visits JSC / NG / SLs quarterly tracking Governors' Achievement Committee
Improve progress of PP students in Science	Run programme of catch-up tuition, including: sixth form-led 1-2-3 peer tuition, after school teacher-led 1-2-3 tuition / DT + MM / £5650 + £850 / From Nov 2015	On-going programme of 6-week catch-up and sixth form-led 1-2-3 peer tuition.	Participating PP students meet FFT20 targets	JSC class visits JSC / NG / SLs quarterly tracking Governors' Achievement Committee
Highly effective co-ordination of intervention to ensure high attendance rates	Create PP action group to plan, co-ordinate and monitor progress of intervention programme; reduce teaching load for Year 11 Leader / JSC / £3840 / from Nov 2015 +£600 Cover + £100 Prom	On-going programme of 6-week catch-up co-ordinated by LJ/JS	95% attendance for participating students at intervention programmes	JSC class visits and attendance monitoring

	Tickets + £2640 Study Clubs + revision resources			
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Improve quality of Teaching, Learning and Assessment

Priority areas	Action / Lead / Cost / by when		Expected impact	Monitoring arrangements
	Term 1	Term 2 / 3		
Improve progress of PP students in response to teacher / peer / self-marking and feedback	Identify and support PP students who do not use marking and feedback to improve / NG / - / From Nov 2015		90% of Year 11 PP students consistently show progress in response to marking and feedback	Book scrutiny of marking and feedback / NG / - / termly
Improve quality of presentation in PP students' work	Identify PP students whose work falls below presentation standards; provide equipment, training as required / NG / £200/ From Dec 2015		90% of Year 11 PP students consistently meet presentation standards	Book scrutiny of presentation standards / NG - / termly
Increase level of challenge and engagement for PP students in lessons	Teachers have regular trio planning sessions with challenge and engagement focus / MS / - / From Nov	Specialist training by David Didau on effective techniques for PP students (English / Whole school) / NG / £2000/ 14 th Jan 2016.	Quality of learning is judged good or better in 90% of lessons	Lesson observations and learning walks
Support more effective differentiation in core subjects for PP students with SEND	Create extra teaching set in English, Maths and Science at KS4 / KC / £60,000 / From Sep 2015		SEND PP students make Progress 8 in line with other groups	Lesson observations and learning walks
Improve attitude to learning of underachievers	Run programme of mentoring with external business people and governors / NG + KP / £250 / From Sep 2015 Run Careers SW programme /RW/AW/£765 + £4540/From		90% of mentees agree / strongly agree that mentoring improved their attitude to learning Improved outcomes for PP students in Post 16	NG to monitor attendance and quality of mentoring. AW to monitor

	Sept 2015 Create ASPIRE opportunities for PP/ LS/£750+£1110/ From Sept 2015		placements and better understanding of work place opportunities. Opportunities for stretch and challenge through ASPIRE programme.	
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Personal development, behaviour and welfare

Priority Areas	Action / Lead / Cost / by when		Expected impact	Monitoring arrangements
	Term 1	Term 2 / 3		
Ensure all PP students have a nutritious breakfast	Run breakfast club with opportunity for homework support / NG + ECo / £3240 / From Oct 2015		Increase uptake on breakfast club by 20 students	Attendance reported to Governors CLT
Reduce number of exclusions for PP students	Increase availability of high quality alternative curriculum packages for PP students / LJ / - / From Nov 2015		Exclusion rates drop by 95% once alternative curriculum is implemented	Exclusion figures shared with Governors CLT Committee
Improve PP students communication skills	Deliver 'Talk the Talk workshop' 18 th Nov x50 yr7/8 students, focus on communication in public / NG / £791 / Nov (REACH budget)		80% of participating students show improved oracy in lessons.	English Department to assess

Increase enrichment opportunities

Priority areas	Therapy / Lead / Cost / by when		Expected impact	Monitoring arrangements
	Term 1	Term 2 / 3		
Increase range of aspirational enrichment	Run the REACH programme, delivering skills workshops,		90% of participating students in REACH programme agree	KP to monitor and report. Attendance to REACH

opportunities	careers workshops and incentive schemes / NG + KP / £5000+£7920 KP / From Oct 2015		that it increases their aspirations	Activities. NG to monitor quality.
Increase opportunities for PP students to participate in Music tuition	Provide free music tuition for all PP students Y7-11 / NG / £13335 Ongoing		15% of PP students take weekly music tuition	KP to track uptake
Ensure all PP students can access after school clubs and revision events	Run Late Bus service Tue, Wed and Thu / KP /£3420/ Ongoing			

Budget summary

Priority area	Budget	Notes
Raise achieving in English, Science and Maths	£44,451	
Improve the quality of Teaching, Learning and Assessment	£66,850	
Personal development, behaviour and welfare	£4,340	
Enrichment opportunities	£29,675	
Leadership and management costs (Naomi Gribler – reduced teaching by 5rs (£12,500) and £1,500 allowance)	£10,520	
Total	£155,836	
Pupil Premium Funding	£154,690	
Balance	-£1146	

Version control

What	Date	Author
V1	18/10/2015	NG/MS
V1 – draft 2	26/10/15	NG
V1 – draft 3	27/10/15	MS
V1 – draft 4	2/11/15	MS/NG